

HERVEY BAY GOLF CLUB INC.

CODE OF CONDUCT FOR MEMBERS, GUESTS AND VISITORS

PURPOSE

The purpose of this Code is to provide members, guests and visitors with guidance on the standards of behaviour that are expected of them while they are on the Club premises to ensure everyone can enjoy amenities provided by the Club in a safe and responsible manner.

COMMITMENT

The Club is committed to management, members, guests and visitors in working together to make a social environment that enhances everyone's enjoyment of the Club's facilities and services.

AUTHORITY

The Code of Conduct has been adopted by members at a General Meeting of the Club pursuant to its Rules.

APPLICATION

This Code applies to all members, guests and visitors when they are on the Club's property including The Clubhouse. Subject to legal considerations, the interpretation of the principles by the Management Committee of the Club is final.

PRINCIPLES

Access to the Club is a privilege to be cherished and safeguarded. Accordingly, members, guests and visitors shall:

- Respect the rights of others to enjoy the Club's facilities & services;
- Interact with each other and with the employees in a courteous manner;
- Refrain from actions and behaviours that undermine the health & safety of others;
- Show due consideration for the needs of others, including their right to privacy and not to act in a way that breaches bullying, harassment or discrimination laws;
- Comply with Club policies, signage and lawful directions of employees;

- Access the Club with proper identification and fulfil sign-in requirements, when applicable;
- Ensure that children are safe and accompanied by a responsible adult;
- Abide by the dress code of the Club (available on request);
- Not bring alcoholic beverages onto the Golf Course for consumption;
- Not bring onto the Club premises or have in their possession any illegal materials;
- Handle all property belonging to the Club with care and diligence;
- Not represent the Club in any dealings, unless authorised by the Management Committee;
- Not to pursue personal activities on Club premises without prior permission;
- Not tarnish the reputation of the Club or bring it into disrepute.

CONDUCT ON THE GOLF COURSE

All members, guests and visitors whilst playing golf on the Course shall be subject to the following standards of conduct and behaviour:

1. Comply with the Rules of Golf as shall be applicable from time to time and as approved and/or adopted by Golf Australia.
2. Comply with all directives issued by the Match Committee.
3. Prior to exiting a bunker all divots and footprints shall be raked smooth. The use of a club or shoe for such purpose is not acceptable.
4. Repair and/or fill all divots through the Green where dirt has been removed by the player's club.
5. Repair all ball damage to a Green caused by the player's ball prior to exiting the Green.
6. Refrain from removing a ball from the hole by use of a putter head.
7. Ensure that golf carts under the player's control are not driven by a person under the age of 16 years.
8. Use the concrete cart paths where provided and obey all signage and directions as to where golf carts are allowed to be driven or parked.

COMPLIANCE

This Code will be actively monitored by the Club. If a breach is alleged the Club will investigate and commence disciplinary action where appropriate which may include warnings, withdrawal of certain privileges, suspension or termination of membership or denial of access to the Club.

Any disciplinary action under this Code will be in accordance with the Constitution/Rules of the Club. Alternatively, the Match Committee may adopt procedures in relation to violations of this Code and compliance therewith including the imposition of penalties that apply to a player's competition score in accordance with and under the provisions of the Rules of Golf. As far as reasonably possible all persons concerned will be accorded natural justice.